

Name of Policy	Supervision Policy
Reviewed by	Deputy Heads
HMT Member	Deputy Heads
Date of review	January 2023
Date of next review	January 2024



### **Supervision Policy**

This Policy applies to all pupils, including those in the Early Years Foundation Stage (EYFS).

Pupils may arrive at school from 08.00 (Spencer House) and 08.10 (Wilberforce House), and are expected to go home punctually at the end of the school day unless they are staying late for a club, match or event. Pupils are not permitted on site without supervision. At least one member of the teaching staff is always present on duty in order to supervise pupils whenever they are on the school premises outside normal school hours. Arrangements are made to ensure pupils are adequately supervised during play and concert rehearsals, or any other events that bring small groups into school out of hours. Members of the PE Department supervise pupils at both home and away matches. Should Spencer House pupils arrive earlier than 08:00 for a club or lesson, they are supervised by the club provider or peripatetic teacher (who will meet them at the front door.)

It is important that pupils on the school premises are supervised properly at all times. All members of the teaching staff, full and part time, are expected to take their share of break and lunchtime supervisory duties; members of the HMT rotate late duties at Wilberforce House to supervise After School Care.

The rota for staff duties at the respective sites are drawn up by the Deputy Heads. Staff should arrive punctually for duties and carry them out conscientiously. They are expected to ensure each pupil's welfare and safety as well as deal with pupils who may, on occasion, behave inappropriately. If a member of staff is unable to fulfil their duty on a particular day, it is their responsibility to arrange for a colleague to substitute for them, preferably organising a swap.

Early Morning Shuttle Bus at 8.10	Two members of staff (one of which is the driver) supervise the WH pupils and accompany them on the minibus.
Arrival at school	Pupils enter via the playground gate, which is manned by a member of staff and is opened at 8.10. Pupils are supervised by two staff members in the playground from 8.10 - 8.20, after which they go into their class rooms.

#### Wilberforce House

Morning Break (10.35 – 10.50)	Playground
Lunch Break (12.50 – 13.30)	The Deputy heads will indicate on the duty rota, the
Afternoon Play (14.50 – 15.00)	area of the playground to be supervised by each member of staff: four staff members on duty at morning break; five staff members at lunch break and three staff members at afternoon play (except Friday when there are two staff members for Year 2 only); a qualified early years practitioner is on duty to supervise Reception pupils.
Wet Breaks	Morning Break: Y1 - 3: pupils stay in their classrooms and three staff members on duty move between the classes; one staff member and a member of the Reception team supervise the two Reception classes. Lunch Break: Reception stay in their classrooms with 2 adults; Y1-Y3 stay in their classrooms, supervised by staff on duty. Afternoon break: pupils stay in classrooms with their
	teacher.

Lunch Duty (12.00 – 13.00)	Three non-teaching staff supervise lunch in the Hall; in addition there is one member of the teaching staff supervising Reception lunch and one member of staff who supervises food choices for Years 1-3.
Shuttle Duty (15:15)	One member of staff collects pupils from Reception and Year One classrooms and accompanies the pupils on the minibus to Spencer House.
Shuttle Duty (15.30 )	One member of staff is on duty in reception to supervise the pupils going to Spencer House on the shuttle. (The register of pupils travelling on the minibus is collected from the office, completed and taken and over to Spencer House).

Shuttle Bus (15.35) Gate Duty (15.15 – 15.45)	Staff on duty at 15.15 - Year 3 staff to supervise the dismissal of Year 3 and close the playground gate. On Fridays, a staff member is on gate duty at 15.15 to dismiss Reception and Year 1. Year 2 are dismissed from the garden at the front of the school by the Year 2 staff.
After School Clubs	The club provider running the club is responsible for the pupils in his/her care. At the end of the club, the club provider supervises the collection of the pupils at the entrance area and dismisses the pupils to the

identified carer/family member. Any pupils who are
late being collected should be taken to the Office.

# Spencer House

Early Morning Duty 1 (08.00 – 08.20)	Gate and Playground The Deputy Head will stand at the entrance to greet children from 08:00 and see that they enter the playground. Two TAs (or other staff members) are on duty to open the playground gates at 08.00 and supervise pupils in the playground.
Early Morning Duty 2 (08.20 – 08.30)	Gate At 08:20 a TA will take over at the gate until the bell rings at 08.30. They then lock the playground gates.
Morning Break (10.20 – 10.40) Lunch Break (12.25 – 13.25)	<b>Playground</b> Two members of staff supervise morning and lunch time break.
Wet Break Duty	<b>Classrooms</b> Pupils remain in their classrooms and the 2 members of staff on duty go between the classes.

	Hall
Lunch Duty (12.25 – 13.25))	2members of staff are on duty in the Hall between
	12:25 and 12:55 (with catering staff), swapping with
	another two staff members at 12:55 until the last
	pupil finishes lunch. (See lunch break supervision
	guidelines.)

Door Duty (15.30 – about 15.50)	Exit via three routes
	At the end of the school day, pupils will exit via one of
	three routes according to their year group:
	Year 4 - central gate
	Year 5 - Science Room exit
	Year 6 - Resources room exit
	Pupils will be accompanied by the teachers of their
	last lesson of the day. Uncollected pupils are then
	brought inside. The member of staff is responsible for
	liaising with the secretary regarding these pupils and
	to organise a TA to supervise them if necessary.
Shuttle Duty	The member of staff on the bus ensures the pupils are
(15.35 – about 15.50)	handed over to their parent, carer or designated
	adult.

Late Pupils	Uncollected pupils either wait in the reception area or are supervised by a TA in the Resources Room until collected.
Late Duty	The duty member of staff (a member of HMT) should remain in the building until all clubs have finished and all the pupils have been collected. When there is an after school match the member of staff on duty does not need to remain in the building but they should be contactable by phone in the case of an emergency.

After School Clubs	The club provider running the club is responsible for the pupils in his/her care. At the end of the club, the club provider supervises the collection of the pupils in the front garden. Any pupils who have not been collected by 16:45 should be taken to the Office where the school secretary will supervise them until collection. (Refer to Guidelines for Running After-School Clubs
	and Missing Child Policy)

## PE Supervision

#### **Off-Site PE – Travelling to and from Destination**

- Wimbledon Leisure Centre Swimming Pool (Year 2 and Year 3)
- Beverley Meads Playing Field(Years 1 to 6)

**Swimming (Year 2 and Year 3):** The class travels in the two minibuses accompanied by 1 teacher and 2 TAs .

Beverley Meads: The Year Group travels in a coach, supervised by the PE staff and TAs.

#### Off-Site PE – at the Site

If the school mini buses are used, and when travelling in convoy, the front minibus has a driver and the second minibus has a driver and an additional member of staff. When the minibus is not in convoy the minibus has a driver and an additional member of staff. The PE staff are responsible for the supervision of the pupils at all times while off-site. (See Risk Assessment)

#### **REGISTRATION**

A register of pupils is taken at the start of the morning and afternoon sessions. Parents are responsible for notifying the school if their child is absent for any reason. The school will always contact the parent if a child fails to arrive at school without an explanation.

In EYFS, and the Pre-Prep Department, the school operates identical registration procedures to the rest of the school, but in addition, we will only release a pupil at the end of her session into the care of a parent or other named individual as authorised in advance by the parents. Any pupil arriving after 8.30 will be recorded as late in the register and they will enter the school via the main front door.

#### MEDICAL SUPPORT

A number of members of the teaching staff and non-teaching staff, who are trained and qualified as First Aiders, are able to give emergency first aid. The names of First Aiders are published in first aid notices that are displayed around the School. We always make sure that a qualified pediatric first aider is on duty whilst our Reception pupils are in school. First aid kits are available in all potentially high risk areas, including the School minibuses and playground (Wilberforce House) as well as in the School Office. Rachel Butcher (Wilberforce House) and Lindsay Harland (Spencer House) regularly check and replenish the first aid kits.

#### SUPERVISION WHILST TRAVELLING TO AND FROM SCHOOL

Parents are responsible for ensuring that their children travel safely to and from school. Parents are asked to inform the School if older pupils are travelling unaccompanied. These pupils are allowed to bring mobile phones to school which they leave in the Spencer House office during the day. A list of pupils who travel to school unaccompanied is held in the Spencer House office.

#### SUPERVISION DURING EDUCATIONAL VISITS

The arrangements for the supervision of pupils during educational visits and trips out of schools are detailed in our Educational Visits Policy.

#### **STAFF INDUCTION**

All new members of the teaching staff receive a thorough induction into the School's expectations of the appropriate levels of pupil supervision. Guidance is given on the carrying out of duties and is available in the Staff Handbook. Supply teachers are fully briefed by the Senior Teacher on arrival.

#### DISMISSAL

All parents to complete a school pick up form which specifies adults other than parents as authorised to pick up pupils and on which days. Both staff and club providers have access to a copy of this form and they ensure that pupils are dismissed into the care of the named adult(s)

#### Policy reviewed: January 2023